

CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL

DAF MILITARY PERSONNEL MANAGEMENT COURSE

(MAFHRMS416)



Do you Need to Complete Mandatory Supervisor Training?

This course fulfills a Department of the Air Force (DAF) requirement for all first-level civilian supervisors of DAF military members.

ABOUT THE COURSE

The Military Personnel Management Course (MPMC) is designed for civilians who are first-level supervisors of Department of the Air Force (DAF) military personnel. While not required, sister service military personnel supervising DAF military personnel are permitted to attend. The course covers topics mandated by the DAF providing supervisors a foundation in supervisory skills, fundamentals, and DAF requirements to supervise DAF military personnel.

WHO MAY BE WAIVED/EXEMPTED

Per AF/A1 guidance, civilians who also currently serve in the Air Force Reserve (AFR) or Air National Guard (ANG), or retired from DAF active duty, AFR, or ANG within the past five years from course start are eligible for equivalency credit. Member's wing training office updates Defense Civilian Personnel Data System with code CAX for course credit.

PRIOR LEARNING ASSESSMENT (PLA)

Supervisors with 3 years or more experience supervising DAF military members are eligible to take the MPMC PLA. Equivalency credit is granted for exam scores of 70% or above. The exam is designed solely for experienced supervisors with significant experience supervising DAF military members, and as the name implies, is a prior learning assessment. Access will *not* be provided to the PLA until the first day of class.

COURSE HIGHLIGHTS

This is an instructor-facilitated course, approximately 16-hours, and delivered over four weeks. The coursework is mostly self-paced and student progress is monitored through myLearning. The areas covered in the course are listed in the framework outcomes to the right. Each major area will contain readings, videos, exercises, and/or activities with graded course assessments requiring a minimum passing score of 70%, as well as optional instructor-led online webinars delivered on a web conferencing platform.

SCHEDULE, REGISTRATION, AND EMAIL INQUIRIES

- Search "CLDS" in your internet browser or visit <https://www.airuniversity.af.edu/Eaker-Center/CLDS/> then click "Manager" on the blue panel on the right for information and registration.
- Send email inquiries to: Maxwell.ECPD.MPMC@us.af.mil

DoD Framework Outcomes

Module 1 The Military Professional

- Sources of Guidance and Authority
- Military Justice System
- Military Standards and Discipline
- Role of the JAG / First Sergeant
- Rank Structure
- Awards and Recognition
- Military Entitlements and Benefits

Module 2 Career Management

- Performance Feedback
- Evaluations Promotions
- Assignments Retention

Module 3 Education and Training

- Education and Training